



Superintendent, Concrete

Summary

The Superintendent leads, directs, and coordinates the overall site management of a project, per the total scope of services as defined in each projects contract documents, to meet the project completion and profit objectives

Accountable for:

- Develop a high performance team through training, coaching, and mentoring. Ensure regular feedback is shared with team through documented coaching sessions
- Develop and maintain long lasting relationships with clients, the design community, subcontractors, vendors and various organizations to enhance future business opportunities
- Create and direct the overall strategy that drives the performance of work related to scheduling, delivery, logistics, quality control, and employee staffing levels
- Ensuring the work completed is in compliance with and conforms to the approved contract documents
- Support and drive utilization of various company-wide initiatives and technologies
- Management of the work site safety program; identify and report any unsafe behavior on the site or hazardous conditions
- Analyze reports on project progress and changes in strategy as applicable

Key Competencies

- Exemplifies our core values: Renegade Mentality, Sweep Floors, Build Relationships, Absolute Integrity
- Insatiable Curiosity - Always asking "why" to find the root cause, allowing the right problem to be solved
- Driven to collaborate and innovate
- Organization and Planning - Takes a methodical approach to planning daily activities
- Interpersonal Skills- Establishes cooperative, collaborative, trusting relationships with co-workers and business contacts
- Communication - Communicates with co-workers and business contacts effectively through written, verbal, and non-verbal communication as well as excellent listening
- Tech savvy, the ability to adapt quickly to rapidly changing technology is key

Ideal Qualifications

- Bachelor's degree in Construction Management, Business, or related field preferred, or related experience
- 10 + years of concrete construction experience
- Demonstrated experience with commercial construction paving, including building slabs, structural concrete and site paving required. Experience in civil and/or industrial concrete work a plus.
- Demonstrated experience leading teams and processes
- Demonstrated experience directing strategic initiatives
- Proficiency with software, including MS Office Suite, project management software, and scheduling software a plus. Ability to implement new technologies to benefit the projects.

To apply, please send resume to careers@cajunconcrete.com